



JSCSC LIBRARY BIBLIOGRAPHY

Research Guide Series

Recruitment and Training

2011 © JSCSC in partnership with

serco

Recruitment and training

Recruitment is defined as the act of seeking new employees or members for an organization. Training is any activity that prepares an individual for a specific role or function.

The recruitment, training and retention of military personnel are inherent to any country's defence system. This guide highlights those areas and items in the library which include this broad subject. These encompass historical, international and cultural aspects of staffing as well as the different methods and requirements of training within the services.

This bibliography has been designed to provide a guide as to where to find information on Recruitment and Training. Please note that the list of references below is a selection of the more relevant titles and information on the subject. The list is not intended to be exhaustive or definitive but is an introductory guide to some of the resources available.

Monographs

Alexandrou, Alex, *et al* (eds.). **Human resource management in the British armed forces: investing in the future.** London: Frank Cass, 2001, 175 p.

Broad, Roger. **Conscription in Britain, 1939-1963: the militarization of a generation.** London: Routledge, 2006, 307 p.

Buddin, Richard, & Roan, Carole. **Assessment of combined active/reserve recruiting programs.** Santa Monica, CA: RAND, 1994, 34 p.

Dandeker, Christopher, & Paton, Fiona. **The military and social change: a personnel strategy for the British armed forces.** London: Brassey's, 1997, 85 p.

Defence Academy of the United Kingdom. **Guide to acquisition training and education, 2008-2009.** Shrivenham: Defence College of Management & Technology, Future Business Group, 2008, 74 p.

Doyle, Mary Anne. **Youth vs experience in the enlisted Air Force: productivity estimation and policy analysis.** Santa Monica, CA: RAND, 1998, 151 p.

Great Britain. Ministry of Defence, Security Policy and Operations Delivery Unit. **Defence Attaches and advisers handbook: international defence training.** London: Ministry of Defence, 2010, 52 p.

Klein, Stephen, *et al*. **Why recruits separate early.** Santa Monica, CA: RAND, 1991, 75 p.

Martin, M., & Jackson, T. **Personnel practice.** London: Institute of Personnel & Development, 2000, 196 p.

Meighan, Michael. **How to design and deliver induction training programmes.** London: Kogan Page, 1991, 107 p.

Sisson, Keith, & Storey, John. **The realities of human resource management: managing the employment relationship.** Buckingham: Open University Press, 2000, 286 p.

Storey, John. **Human resource management: a critical text.** London: International Thomson Business Press, 1996, 399 p.

Williams, Cindy (ed.). **Filling the ranks: transforming the US military personnel system.** Cambridge, MA: The MIT Press, 2004, 361 p.

Periodical Articles

Allen, Patrick. *Training and planning for shifting allegiances.* **RUSI Journal**, Vol. 153, No. 5, October 2008, pp. 22-26.

Coss, Col Michael. *Training adaptive leaders for full spectrum operations: an outcomes-based approach.* **Infantry**, Vol. 98, No. 2, March-June 2009, pp. 44-48.

Lewis, Mark. *Army transformation and the junior officer exodus.* **Armed Forces & Society**, Vol. 31, No. 1, Fall 2004, pp. 63-93.

McMaster, H. R. *Moral, ethical and psychological preparation of soldiers and units for combat.* **Naval War College Review**, Vol. 64, No. 1, Winter 2011, pp. 7-9.

Polatty, David. *From conscription to subscription.* **US Naval Institute Proceedings**, Vol. 127, No. 7, July 2001, pp. 34-35.

Van Riper, Paul. *Gender integrated/segregated training.* **Marine Corps Gazette**, Vol. 81, No. 11, November 1997, pp. 64-65.

Websites

MOD Defence website
<http://www.mod.uk/DefenceInternet/Home/>

Personnel Today online magazine
<http://www.personneltoday.com>

Basic Copyright/Plagiarism Rules:

Please reference all information sources used, in the appropriate manner.
Please note that copyright may apply to the use of material obtained from the web, including images.

Related Research Guides

See also: Civil-Military Relations
 Leadership
 Military Culture
 Reserve Forces

Any Queries

Contact library.jscsc@defenceacademy.mod.uk
Tel: 01793 788237
Mil: 96161 8237